



## AQUINNAH POLICE DEPARTMENT

957 STATE ROAD  
AQUINNAH, MA 02535  
508-645-2313  
508-645-2316 FAX



RANDHI P. BELAIN  
CHIEF OF POLICE

### TOWN OF AQUINNAH POLICE DEPARTMENT

#### POLICE SERGEANT OPPORTUNITY

The Town of Aquinnah seeks qualified applicants for the position of Police Sergeant.

The Sergeant serves as a first-line supervisor responsible for patrol oversight, training, report review, community engagement, scheduling support, scene command, policy compliance, and leadership of officers.

#### Minimum Qualifications:

- Be a U.S. citizen
- At least 21 years of age
- Possess a high school diploma or equivalent
- Be certified as a Police Officer by the Massachusetts Peace Officer Standards and Training (POST) Commission and remain a certified Police Officer for the remainder of their employment
- Have at least 3 years full-time law enforcement experience
- Possess a valid Massachusetts driver's license
- Possess a valid License to Carry (LTC) a firearm or the ability to obtain one
- Be certified in CPR and First Responder
- Be a Massachusetts certified Emergency Medical Technician (EMT) or become a MA certified EMT within your first eighteen (18) months of employment
- Demonstrated supervisory or acting supervisor experience preferred
- Strong disciplinary record, judgment, and communication skills

**Preferred Qualifications:**

- Associate College Degree with a Criminal Justice major
- Island/Community Policing experience
- Instructor certifications
- Investigations experience
- Bilingual skills
- Field Training Officer experience

**Selection Process May Include:**

- Application review
- Structured interview
- Writing exercise
- Assessment scenario
- Background / internal affairs review
- Command interview

Full-Time Police Sergeant salary range is \$118,974 - \$152,403 plus education incentive pay, overtime pay, detail pay, health insurance benefits, retirement benefits, vacation, holiday, and personal days' pay, sick days, longevity pay, EMT incentive pay, and communications stipend pay

Applications are available on the Aquinnah Police Department website at [www.aquinnahpolice.us](http://www.aquinnahpolice.us) or at the Aquinnah Police station. Please submit a completed Employment Application, cover letter, and resume to:

Chief Randhi Belain  
Aquinnah Police Department  
957 State Road  
Aquinnah, MA 02535

Applications are due no later than 4pm on Friday, May 22, 2026

The Town of Aquinnah is an Equal Opportunity Employer. Reasonable accommodations are available upon request during the hiring process.

[2026 Police Sergeant Application.pdf](#)